

**MR STEPHEN HAYES MBE  
MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER  
INTERNATIONAL CENTRE FOR COMPLEX PROJECT MANAGEMENT**



Stephen Hayes is the Managing Director and Chief Executive Officer of the International Centre for Complex Project Management, an independent international not-for-profit company that aims to better enable the global community to deliver complex projects and programs. He is working extensively in the international community as well as numerous government agencies and corporations to deliver this new global resource.

Stephen is also Chair of the International Complex Project Management Research Council, CEO of the Cooperative Research Centre bid for Managing Complex Projects and Programs, a Member of a number of Boards, Director of ICCPM North America, Director of ICCPM UK and a Councillor on a number of Australian Societies.

Stephen is an inspirational leader and recognised nationally and internationally as a leader in the fields of complexity and the management of complex projects and programs. Stephen is a sought after keynote speaker at international conferences and he enjoys lecturing to future CPM delivery leaders.

As Chair of the International Complex Project Management Task Force, Stephen led the development of the internationally acclaimed report “Complex Project Management – Global Perspectives and the Strategic Agenda to 2025” and the establishment of the International CPM Knowledge Development and Dissemination Centre (KD2).

Stephen has a Masters of Management and is a graduate of Australian Defence Command and Staff Course. He served in the Royal Australian Air Force for 29 years and has held a military command as well as posts in program management, systems engineering and human resource management. Stephen has had six appointments within the Australian Defence Materiel Organisation in addition to a project management exchange with the Royal Air Force. Stephen’s project management work in the United Kingdom was recognized with the honour of being made a Member of the Order of the British Empire (MBE).

Prior to taking up his current role Stephen was responsible for the development and delivery of the Australian Department of Defence’s Complex Project Management initiatives. These included the competency standard for complex project managers, the Executive Masters in Complex Project Management and formation of the International Centre for Complex Project Management.