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Ken has worked for the Fluor Corporation as Vice President for Strategy from April 2002. In that role he develops the strategic plan, business development pursuits, acquisitions, and studies for Fluor's Government Group. He helped Fluor's Government business grow from \$800M per year to \$3,600M per year. He also serves as Chairman of the Board of SAAB Barracuda and SAAB Training Companies and is on the Board of Saab Sensis Company. He is also on the Board Ultra Electronics, Optics 1 and Eutelsat America. He serves on the Army Laboratory Advisory Group (ALAG).

Dr. Oscar served as the Acting Assistant Secretary of the Army (Acquisition, Logistics and Technology) from January 2001 to March 2002. He served as the Acting Administrator for the Office of Federal Procurement Policy, OMB, and Executive Office of the President from Jun 2000 to Jan 2001.

Dr. Oscar became the Deputy Assistant Secretary of the Army for Procurement in June 1995. In this position, he was responsible for oversight and policy of all Army Procurement, Acquisition Reform, Industrial Base Advocacy, and proponent for the contracting career field. From May 1997 to June 1998, Dr. Oscar served as the Acting Assistant Secretary of the Army (Research, Development and Acquisition).

Prior to coming to Army Headquarters, Dr. Oscar served as the Army Materiel Command Principal Deputy for Acquisition. He came to HQ AMC in 1994 from the U.S. Army Tank-automotive Command (TACOM), where he served as TACOM's Deputy Commander for Research, Development and Engineering as well as Director of TACOM's Research, Development and Engineering Center (TARDEC).

During Operation Desert Storm, Dr. Oscar was appointed as TACOM's Deputy Commander for Procurement and Readiness. In this position, he led a successful effort to provide billions of dollars of vehicle spares and maintenance, resulting in extraordinary readiness rates for Army ground vehicles.

As TARDEC's Director, Dr. Oscar led the center to be the Army's first winner of the Federal Quality Institute's Quality Improvement Prototype Award. He also established the National Automotive Center, TARDEC University, and the Michigan Automotive Institute. Under his leadership, TARDEC created the virtual prototyping process fielded the Army's first digital vehicle (the Abrams M1A2 tank).

Dr. Oscar has served in numerous other Army positions including Associate Technical Director at the U.S. Army Troop Support Command, Director of the Combat Engineering Laboratory at the Belvoir Research and Development Center and Project Manager for several programs, including countermine equipment, tactical bridging and unconventional weapons. Dr. Oscar entered civilian service from United Aircraft Corporation.

Dr. Oscar holds a B.S. in Physics from Clarkson University, as well as an M.S. and Ph.D. in Physics from American University. He is a member of numerous professional societies, including the New York and Virginia Academies of Sciences. He has published more than 55 papers; many in international scientific journals. He was elected to the Board of the Procurement Round Table in 2007. He is on the Board of the Washington Chapter of NDIA.

His awards include two Presidential Rank Awards, The Vice President Hammer Award, Department of Defense Distinguished Civilian Service Award, the Packard Award, and the Defense Excellence in Acquisition Award.

